



Unsafe & Unprotected: *How Baltimore is Failing to Protect Worker Safety and Health*



Background

We worked closely with The City Union of Baltimore (CUB) and The American Federation of Teachers (AFT) to assess worksite health and safety with employees from the Department of Transportation (DOT) and the Department of Public Works (DPW) in a variety of different areas around Baltimore City.

Objectives

- Investigate health and safety hazards Baltimore City workers face.
- Analyze surveys, MOSH inspection data, and worker testimonials.
- Present a report of findings to CUB members.





Methods

- Researched MOSH Enforcement Data.
- Inspected multiple worksites.
 - WIC Locations
 - Metershop
 - DOT Yard
 - Baltimore City Department of Education
- Interviewed DPW and DOT workers.
- Surveyed union members.

MOSH Enforcement Data

- Baltimore Inspection Data: 2012-2022
 - 96 inspections
 - 336 violations
 - 4 fatalities

Establishment Search

Reflects inspection data through 06/02/2022

This page enables the user to search for OSHA enforcement inspections by the name of the establishment. Information may also be obtained for a specified inspection or inspections within a specified SIC.

Note: Please read important information below regarding interpreting search results before using.

Search By:

Establishment
(This box can also be used to search for a State Activity Number for the following states: NC, SC, KY, IN, OH and WA)

State

OSHA Office

Site Zip Code

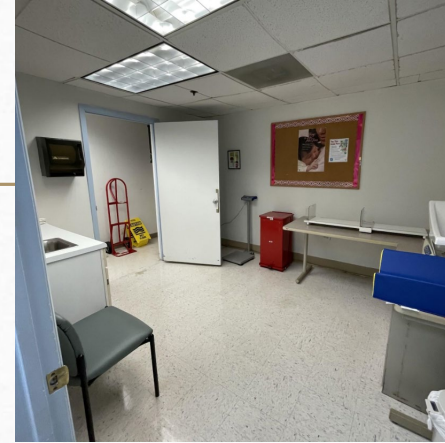
Case Status ☒ All ☐ Closed ☐ Open

Violation Status ☒ All ☐ With Violations ☐ Without Violations

Inspection Date

Start Date

End Date

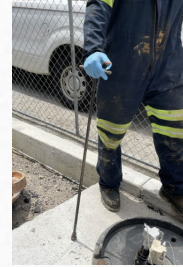


WIC Locations

- Take Blood Samples & Weights
- Vaccinate Children
- No bloodborne pathogen hazard plan
- No Record Keeping Package, employee training records, or safety data sheets

Metershop

- Work with residential, commercial, and industrial water meters.
- Concerning confined space work.
- Employees build their own tools.



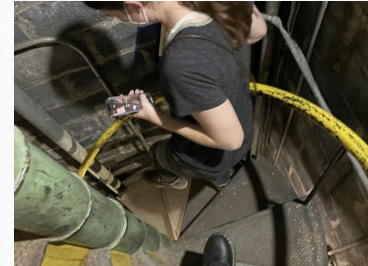
DOT Yard



- Infrastructure falling apart over workers heads.
- 3 total MOSH visits with 15 violations total.

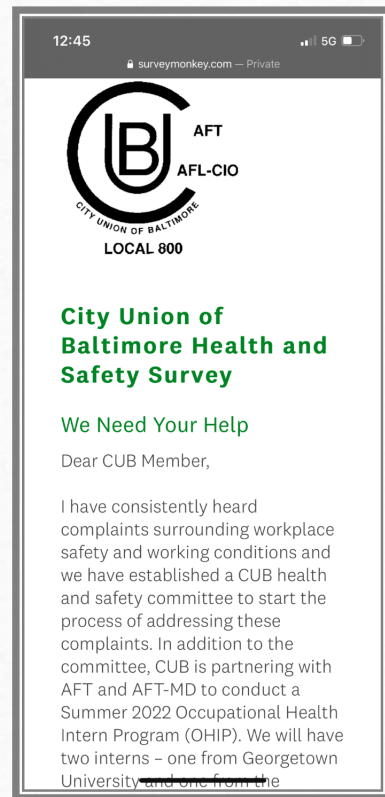
Baltimore City Department of Education

- Extremely old building that has not been cleared out.
- Cluttered work areas that block aisles and are deadly hazards in the case of a fire.
- No sprinklers or fire alarms located in the building and outdated fire extinguishers.



City Union of Baltimore Health and Safety Survey

- 146 responses from CUB members.
- Utilized Hustle to mass text members survey.



Survey Results

- Top three work-related health & safety concerns:
 - Workplace stress
 - Communicable and infectious diseases.
 - Indoor air quality.
- About 58% had no employer provided health & safety training.





Worker Testimonials



OSHA 10 Training & What comes next

Results

- Blatant disregard for worker health and safety.
- Overall lack of training and recordkeeping.
- Failure to address unsafe workplace conditions proactively.
- Employees are proud to do their jobs but feel unsafe while doing them.





Challenges:

Obtaining OSHA 300 Forms
Obtaining Safety Data Sheets
Programming site visits



Successes:

OSHA 10 Training
Interviews
Broad visibility of sites visited

Give-Back Product

- Written report of workplace hazards.
- CUB member meeting and presentation of findings.



Recommendations

- Immediately address top hazards.
- Employer involve the worker in all matters of health and safety.
- Empower employees through safety education and training.
- Address management issues.





Personal Reflections



Acknowledgements