

It's the Law: Workplace Violence Prevention in Healthcare

S&K TRANSLATE THE CAL/OSHA REGULATION FOR MANAGEMENT

SEIU LOCAL 121 RN - OHIP 2015 INTERNS

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Workplace Violence & Advocacy

- Workplace violence
 - Scope of problem
 - Application to healthcare
- CA Safe Care Campaign
 - History
 - Cal/OSHA Regulation



Violence is Not Part of the Job

- Napa State Hospital
 - Donna Gross
 - Preventable tragedy
- Chapter 2: Dear Management



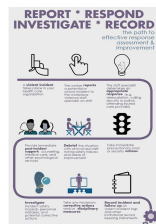
Objectives

- Translating the Regulation
 - Using a cost/benefit analysis
 - User friendly
- Providing Resources
 - Anticipating needs
 - Guided by best policies and practices



Methods

- Systematic Literature Review
 - Identify best policies and practices
 - Identify current limitations in application
 - Create literature review map
- Understanding the Regulation
 - Identify the intent and limitations of the regulation
 - Map the regulation
- Implementing feedback
 - Solicit diverse feedback during project development
 - Synthesize and implement feedback



Results

- Presentation
 - Script
 - Institutional buy-in
 - Prezi
 - Animation Video
- Manual
 - Demystifies regulation language
 - Provides guide to navigating reg
 - Series of infographics/exercises
 - Five Sample resources



Results

➤ Give Back

- Four Infographics for social media

➤ Long-Term Planning

- Literature review map
- Outline for series of starter kits and modules
- Master manual with additional resources



CA Safe Care Standard

➤ Standards Board Meeting

- Open hearing
- Community participation
- Government accountability



Recommendations & Reflections

➤ Next Steps

- Publication

➤ Sayil

- Additional context for dissertation
- Community

➤ Kareem

- Further experiences in OHS



Thank you!

➤ OHIP

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➤ SEIU Local 121

- Sarah and Richard

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